

LEROY R. BARTMAN

PRESENT OCCUPATION: Arbitrator/Mediator

BUSINESS ADDRESS:

7801 Timber Top Drive
Fair Oaks Ranch TX 78015

Phone: (830) 981-2466
Fax: (830) 755-4489

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Alamo Mediation Association
Federal Mediation & Conciliation Service

American Arbitration Association
Industrial Relations Research Association
National Mediation Board

EDUCATION:

Post Doctoral Studies
Ed.D. Education/Conflict Resolution
M.Ed. Administration/Education
B.S. Ed. Education/Special Education

Harvard University, 1982
Wayne State University, 1974
Wayne State University, 1957
Wayne State University, 1953

CERTIFICATION:

State of Michigan Education
State of Texas Mediation

FAA Commercial Pilot/Instrument

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1987 – Present: Arbitrator/Mediator – Arbitrate labor cases for FMCS, AAA and Permanent Panels
1966 – 1987 Director of Personnel and Labor Relations for several large Michigan Public Schools. Administered and negotiated approximately 300 labor contracts with professional and support staff.
1972 – 1974 Served as guest lecturer in labor law, labor history, arbitration and other conflict resolution matters while completing doctoral studies.
1953 – 1985 Major General, United States Air Force Reserve (Retired)

INDUSTRIES:

Aerospace, Airlines, Advertising, Agriculture, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Feed and Fertilizer, Food, Foundry, Furniture, Glass/Pottery, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison/Guard, Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock,

Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (non-discharge), Discipline (discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits, Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages, Cost of Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

PERMANENT PANELS:

Bernadillo County/American Federation of State Employees Union, Internal Revenue Service/National Treasury Employees Union, United States Postal Service/American Postal Workers Union, United States Postal Service/National Postal Mail Handlers Union, Veterans Administration/American Federal of Government Employees

Compensation:

\$925.00 Per Day

Charges for travel days at per diem rate plus all regular and necessary expenses.

Per-diem rate charged for cancellation/postponement with 3 weeks or less notice.